



Workplace Culture Programs


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We've devised a leadership culture program that will help you accurately diagnose your current culture and enable you to transition and embed the organisational culture you desire.

We partner with you to identify your desired organisational 'personality' that can translate into operational behaviours reflective of a healthy and engaged culture.

 Executive Engagement

 Leadership Focus Groups

 Program Curated Based on Findings

 Leadership Profiling (EQ360/ Work Values)

 Workshop Series (Executive/Leader)

 Leadership Coaching

Workshop Series

Typical Themes Covered

Our workplace culture programs are delivered using adult learning principles and include experiential activities to build capability. They also include post session Practice Plans to support embedding.

Leadership Self-Awareness

- Emotional Intelligence & leadership
- EI competency combinations that strengthen/derail leadership behaviours
- Developing self-awareness

Organisational Culture

- Subcultures, team dynamics & Psychological Safety
- Cognitive & emotional cultures
- Current vs desired culture
- Measuring commitment

Emotional Culture

Using the Emotional Culture Deck to:

- define the desired emotional culture & behaviours that support these
- identify emotions leaders/team members want to avoid
- Establish a shared narrative & language

Influence

- Building deep rapport, trust & credibility
- Communicate using preferred styles
- Conversational language techniques to exert greater influence

Collaboration & Team Cohesion

- Perspective taking
- Personal values and how these influence judgement, decisions & relationships
- Building shared understanding
- Manage disagreements & conflict

Contact our team
to arrange a free
discovery call

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