



# Leadership Development Programs

+61 3 9555 7955

We tailor your leadership development program to align content to your desired ROI, whether it be a two-day leadership injection, a five-day live-in residential program, or a year-long commitment to leadership development.

Face-to-face, online and blended learning options available.

-  Emotional Intelligence Profiling
-  Workshop Series
-  Coaching Support
-  Supporting Materials
-  Embedding Initiatives
-  Blended Learning Options

# Typical Themes Covered

Our leadership development programs typically focus on five key areas that we have identified as critical through 20+ years of client experience.

## Understanding Self

- What it means to be a leader
- Leading with emotional intelligence
- Critical self-awareness
- Leadership style flexibility
- Work values

## Leader Mindset

- Locus of Control
- Situational leadership
- Managing emotions and behaviour
- Perspective-taking

## Tactical Leadership

- Setting emotionally compelling goals
- Providing feedback
- Difficult conversations
- Influential language
- Building rapport and credibility
- Values and culture
- Transformational coaching

## Strategic Leadership

- Organisational strategy
- Relationship management
- Stakeholder influence
- Change management
- Positive accountability

## Curating Culture

- Organisational culture
- Team dynamics
- Defining your team narrative
- Psychological safety
- Diversity and inclusion
- Team cohesion

Contact our team  
to arrange a free  
discovery call

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